

Dear Friends,

As Trustees of Setu it gives us immense pleasure to share with you the progress at Setu during the year 2015-2016. While we continued with some of our earlier projects, a few new projects started during the year and with the support and hard work put in by the Setu team we enter our 9th year of operation. We would like to take this opportunity to thank all our stakeholders - the students, their parents, donors both individual and corporate our bankers, our suppliers and vendors, the communities we work with and the employees at Setu to help us be where we are today. Congratulations to all of you.

History and Achievements:

Setu started grooming “Out of School” children at my grooming centres across Delhi and NCR in the year 2007. Over 700 children we admitted into various schools in 2008 for formal education out of which we decided to pick up 60 Girls for a Special Education Scholarship till they complete their school education. In 2008, we moved from Grooming into Formal education as we found this model more sustainable as it ensured continuous and quality education to Unserved Children. Our school in Nithari Village Noida is now 8 Years old and we have 294 children getting educated in 2 shifts with all facilities required for good Education.



As our wings grew we forayed into Skilling the under-served for employment. The idea we had in mind was to cater to the illiterate, Semi- literate and Literate. In 2012 our first Skill Centre was launched offering Digital Learning and Tailoring Skills. As we grew older we offered skills in Digital Learning, Low End Tailoring, Hand Embroidery and High-end Tailoring on Industrial Machines across Delhi, Pondicherry, Trichy, Noida and Ghaziabad to over 2770 people including 118 with special needs.



In 2015, when we was in the 9th year of our career, we set up a Multi-Skills Centre in Noida offering courses in Digital Learning, Health Care, Tailoring, Hand Embroidery and Beauty & Wellness under the Setu Women Empowerment and Employability program. The Centres is currently catering to over 225 students per Quarter. Over the last 4 years we have successfully skilled 3709 people out of which 3097 are women and have placed 1545 of them into jobs.

During year we were Awards and Felicitations with The “Champion for Change Award” as “Ambassadors of National Road Safety “from Mr. Jean Todt President - Internationale de l’ Automobile with the Joint Commissioner of Police Traffic Delhi. Setu was among the top 10 schools selected for the award in 2014 -2015.

Currently we am focusing on NCR area, Empowering thru Education at our school in Nithari Village Noida and Empowering thru Skilling and Employability (pre-dominantly the Girl Child and Women) at our Skill Centres in Noida. We also love to conduct General Health Camps, Dental Care Camps, Eye Care camps and Blood Donation Camps to help the Under-served along with Workshops on Prevention of Child Abuse and Sexual Harassment at Work Place across NCR.



Our Dream is to work with like-minded people and Corporates to fulfil their and our aspiration of empowering the Under-served thereby leading to achievement of our Mission - “Skill and Empower the Un-served”.

During 2015-16:

- The Setu School which started at Village Nithari in 2008 with 2 students has 285 students with 175 girls.
- The School was Upgraded from Primary to Middle.
- Two Multi Skill Vocational Training Centres in Noida we established catering to skilling around 900 students per annum.
- Students have been brand ambassadors for “ Road Safety” under the “ National Road Safety Campaign”

As the Journey continues we have:

- Under the Skills Program trained over 3709 people out of which 3097 are women in the last 4 years.
- Trained 1845 Students under our Tailoring for Garment Industry under ISDS Program during 2013-2014.
- Placed into jobs over 1545 skilled students.
- Organised over 44 health and immunization Camps.
- Helped arrange over 7000 units of blood has been organized at Voluntary Blood Donation Camps.
- Successful conduct of the Setu Shikshajyoti Painting Competition for the last 9 years involving all under-served schools across Noida

Focus Areas and Sector Expertise

MISSION : Skill and Empower The Unserved

Setu endeavours to play a vital role in

- Enabling the Growth of Children and Youth
- Enabling Empowerment of Girl child and Women
- Caring for Human Health

SETU Programs shall focus on:

- Women and Youth Empowerment
- Formal Education
- Digital and Vocational Skilling
- Health and Rehabilitation
- Blood Donation & Health Camps
- Prevention of Sexual Abuse Workshops (POCSO and POSH)
- Skilling of Differently abled

Girl child and Women Empowerment Thru Education and Skilling and Livelihood creation and Health Care - Conducting Health Camps, Blood Donation Camps and Workshops on POSCO and POSH.

Setu mainly works with Communities, Corporates and other NGOS. We do not work directly with the Government. With Communities we look at the under-served and involvement in our Education and Skill cum Employability programs. For Corporates we are the implementing partners for their CSR Initiative and for NGOS, we work jointly to achieve and assist in meeting our objectives. We also have some NGOs as our technical partners and have rights to use their content to foray our Skilling Initiative.

Setu has pre-dominantly been an Individual donor supported organisation with very less funding from Corporates in its initial years. However with the new CSR Act in place over the last few years a major share of our funding id thru Corporates. Over the last there years we have:

1. Partnered with Smile Foundation to implement their Skilling program - Step which is also funded by them.
2. Own Education Initiative - School at Village Nithari Noida for Under-served children has been funded by Mentor , Metlife, Interra and Schwabe
3. Our Multi Skill Centre at Village Nithari and Sadarpur Colony Noida has been funded by Mentor and Metlife to ensure Skilling in Basic IT skills, Tailoring and Health Care.
4. We have partnered with Max Foundation in their Initiative of Immunisation of Children in GautamBudh Nagar Noida.

Compliances

1. Organisation information

1. Registered address: C-72, Basement Floor, NDSE Part II, New Delhi 110049
2. Address for Correspondence: C 201, ATS Greens 1, Sector 50, Noida 201301
3. Registration no.: 1313 dated 24/02/2003
4. Year of registration: 2003
5. 80G Certificate Number: DIT (E) /2007-2008/S-3533/03 2521 dated 12 /11/2007
6. 12A Certificate Number: DIT (E) /2002-2003/S-3533/03 882 dated 26 /09/2003
7. FCRA Certificate Number: 231661024 dated 20/08/2009 valid upto 31/10/2021
8. Banking Information:
 - Indian Rupee Account - Banker : Corporation Bank MayurVihar Phase 1 Delhi, Setu Collection Account, Saving Account No: SB01005941 RTGS/IFSC code is: CORP0000546 , NEFT code 054600101005941
 - Foreign Exchange Account- Banker: Corporation Bank MayurVihar Phase 1 Delhi, Setu, Account No SB16150001, Swift Code: CORP00005

2. Governing Body : Total members 8 as on 31/03/2016

Name	Occupation	Position in Board	Date of Appointment	Attended	Remuneration/Meeting fees Paid	Remarks
Mrs. Chuni Kaul	Retired Teacher	Trustee	7-04-2007	1	Nil	Expired on 14/06/2016
Mrs. Neera Kaul	Social Worker	Trustee	07-04-2007	1	Nil	Related to Chief Trustee
Mr. Ravinder Kaul	Director Diva Learning Solutions P Ltd	Chief Trustee	24-02-2003	4	Nil	
Mrs. Preeti Darbari	Director Pickles Communication	Trustee	10-08-2015	4	Nil	
Mr. Ashish Bhan	Director Business Development AMDOCS USA	Trustee	09-01-2015	0	Nil	Based in USA
Mr. Punit Modhgil	Director Octane Marketing	Trustee	09-01-2015	4	Nil	
Mrs. Vidya Viswanathan	Researcher and Writer	Trustee	10-08-2015	4	Nil	
Mrs. Diya Wazir Singh	Social Worker	Trustee	10-08-2015	4	Nil	

3. List of Advisors

Name of Advisors	Occupation	Role	Remuneration/ Meeting fees Paid	Remarks
Mrs. Indira Kaul	Retired School Principal	Education Advisor	Nil	Also Setu School Princi- pal
Mr. Atul Agarwal	Retired	Social Advisor	Nil	
Mr. Manish Jindal	Chartered Accountant	Financial Consultant	Nil	
Mr. Rohit Kohli	Chartered Accountant	Audit Consultant	Nil	
Mr. Anil Saha	Industrialist	Advisor	Nil	

4. Management Team

Name	Designation	Date of Ap- pointment	Remuneration/ Meeting fees Paid	Remarks
Mrs. Ravinder Kaul	Chief Trustee	24-02-2003	Nil	
Mrs. Jyotsna Srivastava	Program Director	24-05-2011	Yes	
Ms Geetanjali Kumari	Head Vocational Training	10-12-2012	Yes	
Mrs. Shilpy Arora	Vice Principal Setu School	01/04/2014	Yes	
Mrs Dimple Vohra	Project Coordinator	17/02/2009	Yes	
Mrs. Kalpana Ahuja	Placement Head	13/07/2015	Yes	
Mr. Ravinder Bhatt	Finance Head	01/04/2008	Nil	Part Time

5. Accountability and Transparency:

- No remuneration, sitting fees or any other form of compensation has been paid since inception of the Trust, to any of the Trustees or Board members.
- No reimbursements have been made to Board Members towards any Travelling Expenses (to attend Board meetings).
- None of the Trustees travelled in India or abroad on Trust funds

No of employees and Remuneration

Detail of Staff Members

Gender	Paid Full time Regular	Paid Part time Trainees	Paid Part Time	Paid Consultants	Total
Male	3	0	0	0	3
Female	16	0	16	0	32
Total	19	0	16	0	35

Slab of gross salary (in Rs.) plus benefits paid to staff	Male	Female	Total
0 to 5000	0	1	1
5000 to 10000	0	16	16
10000 to 25000	3	14	17
25000 to 50000	0	1	1
50000 to 100000	0	0	0
>100000	0	0	0
Total	3	32	35

Note 1. The staff table includes the stipends, honorarium to trainees, salary to staff as well as paid consultants in the respective categories for the year ending March 31, 2016.

Note 2. Setu very strictly follows the Minimum wages Acts of respective states. Hence no staff is appointed or working less than the Minimum Wages Act in their respective states wherever they are employed

Head of the organization: (including honorarium) Rs. 0.00 (NIL). Head of Organization at Setu is our Managing Trustee who holds an honorary position.

Highest paid Full Time regular staff Rs. 5.40 Lakhs per annum

Lowest paid staff (Part Time) Rs. 0.48 Lakhs per annum

Financials (Abridged):

Balance Sheet			
All figures are Rs in lacs			
Assets		31/03/2016	31/03/2015
Fixed assets		14.72	11.69
Cash and bank balances		4.34	3.35
Other current assets		3.43	2.90
Excess of expenditure over income		69.43	77.15
Total Assets		91.92	95.09
Liabilities			
Corpus		0.47	0.47
Loans and borrowings		77.71	83.49
Current liabilities and provisions		13.74	11.13
Total Liabilities		91.92	95.09

Income & Expenditure Statement		
All figures are Rs in lacs		
Income	31/03/2016	31/03/2015
Donations from Indian sources	109.57	30.97
Donations from International sources	4.42	2.30
Fee Receipts	14.04	15.91
Other income	0.06	0.04
Total Income	128.09	49.12
Expenditure		
Project Costs - Education Centre	97.59	55.37
Project Cost - Skill Centre	10.96	4.38
Project Cost - Events	6.57	6.20
Scholarships	0.63	0
Administrative Expenses	1.76	1.61
Depreciation	2.87	1.94
Total Expenditure	120.38	69.50
Excess of Income over Expenditure	7.72	(20.38)

Project and address for correspondence:

1. Setu School ,Gali No 7, Near Masjid, Village Nithari, Sector 31, Noida
Program Coordinator - Jyotsna Srivastava, + 91 9958914533
IT Skill Centre Head - Geetanjali Kumari, + 91 8285213130
2. Setu Skill Centre, Gali No 1, Shiv Nagar, Sadarpur Colony, Village Sadarpur, Sector 45, Noida
Program Coordinator - Jyotsna Srivastava, + 91 9958914533
Centre Head - Meena Achwan , + 91 9999353367
3. Address for Correspondence:
Setu ,
C-201 ATS Greens 1 ,
Sector 50,
Noida (U.P.)-201307, India.
Mobile :+91 9810909928.

All Contributions to Setu are Tax Exempted under section 80G of IncomeTax Act 1961.

For sending your contributions, kindly see the details below:

BANK DETAILS:

Bank:	Corporation Bank
Branch:	MayurVihar Phase-I Extension, New Delhi 110 091
Beneficiary: Name:	Setu Collection Account
Account No:	054600101005941
Account Type:	SB
IFSC/RTGS Code:	CORP0000546

In case of Cheques/Demand drafts, the same are to be sent to:

**Ravi Kaul,
Setu ,
C-201 ATS Greens 1 ,
Sector 50,
Noida (U.P.)-201307, India.
Mobile : 98 10060329.**