

Trustees Report 2020-2021

Project Office: Setu, Gali No 7, Near Masjid, Village Nithari, Sector 31 Noida 201301

31st March 2021

Dear Friends Greetings from Setu,

As we close on 31st March 2021, updating you all on the progress made in 20-21. The year 20-21 was impacted by Covid 19 which led to the lockdown and curtailing our working. After initial hiccups the team got together, innovated, evolved and was in touch with our beneficiaries which ensured that we braved the storm together. Despite ups and downs we made it a point to ensure that we met our commitments to our Patrons, Learners, Associates, Employees, Society and Environment. We were conferred the GuideStar India NGO Transparency "Platinum award" for the 4th year in running for 2021.

We thank all our donors for their financial as well as In-kind support which helped us meet our objectives. The Trust mobilized funds during the year from various sources with the efforts of the Trustees, Board Members, Advisory Committee Members and Staff, including getting financial aid from the corporate fraternity, other Trusts and NGOs, besides funds from individuals in India and abroad.

Way forward: We shall be sustaining with our current operations and only take up any new project if the donor so desires and funds them fully. To ensure optimization of resources we plan to keep a mean and lean organization and add no new role or fill up existing vacant roles in the structure unless supported by project based funded cost. To conclude let us end on a warmer note, during 20-21 we also finalized project funding thru a single donor for setting up a Second School in Noida which shall be operational in September 2021. The building is currently under construction.

History and Achievements:

- **2020** – Launch of the exclusive Women Empowerment Program (SWEEP) at our Multi Skill Centre at Laliya Ka Bas in Jaipur along with Setu SHG Centre at Village Jobner Rajasthan.
- **2019** – Launch of a Physiotherapy Lab for People with disability is up and running at our Village Sadarpur Centre. In addition two of our locations at Village Nithari and Village Sadarpur Noida shall turn Green with the installation of Solar Power Plants at these locations. Our school would be the first school in NCR moving to Non-conventional Energy.
- **2017** – Launch of the exclusive Women Empowerment program (SWEEP) at our Multi Skill Centre in Jaipur.
- **2016** – Launch of Skill Programs for Differently abled (students with special needs) (Project Sammaan) (formally on 14/11/2016) in Noida.
- **2015** – Launch of the exclusive Women Empowerment program (SWEEP) in Noida. The SWEEP Program has since been extended to 4 locations across Gautam Budh Nagar, Ghaziabad and Jaipur. Partnered with Smile Foundation to implement their Skilling program - Step which is now 6 years in running.
- **2012** - Added Skilling to projects with offering to illiterate, Semi- literate & Literate - Digital Learning, Low End Tailoring & High-end Tailoring and in Health Care leading towards Empowerment and Employability.
- **2011** – Launch of Special need centres for physically impaired women & HIV affected women at Pondicherry and Trichy.
- **2008** Start of Project: "Uday "- Setu Shiksha Jyoti Kendra. School at Nithari Village Noida with focus to educate girls.
- **2007** - Grooming of over 700 street children to formal schooling



Class 10 and 12 Batches 20-21

In This Issue

- Projects Progress Report
- Success stories
- Financials 2020-2021
- Compliances
- Governance Policies

Some Success Stories

During 20-21 Three hundred and ten students have been placed into jobs/ self-employment leading to them ensuring a livelihood and also help raise the living standard of their families. The IT students got jobs at entry level like, computer operator, tele caller, data entry operator, computer teacher etc., while the Health care students in Hospitals and Homes. Tailoring and Beauty and wellness students generally look at self-employment.



Puja Kumari a student of Setu appeared for Class 12 CBSE Board Exam examination in the year 2021 and secured 70% marks, her performance was commendable. Puja is a very smart, hardworking and intelligent girl. She wants to join the banking sector and excel in her field. Puja's determination and her hard work will definitely help her to achieve her dream.

Puja belongs to a family of seven members. Her father does glass mirror work and her mother is a homemaker. The family income is very low and it is really very difficult for the family to survive.

Puja had joined Setu in the year 2015 in Class seven. Puja was a shy girl and not so active but after joining Setu she herself admits that her teachers really worked hard to transform her life from a shy personality to a confident girl. She never steps back in praising her school and teachers and says that they have always given her proper guidance and supported her in all circumstances.

SETU Values & Stakeholders

Beneficiary Focus

Ongoing Improvement
Respect and Care

Meeting Commitments
Ethics

Stakeholders

P.L.E.A.S.E.

Values

F.O.R.C.E.

Patrons

Learners

Employees

Associates

Society

Environment

We have the **FORCE** to **PLEASE**

SETU SKILL AND EMPLOYER FRIENDLY UN-SERVED

“Project Covid”- Rehabilitation of People affected by Covid and Support to Frontlines: At Setu we decided very early to support the people impacted by the Covid. This was on two counts

Providing protective gear to the front liners like PPE kits, Masks etc. Masks were provided to the poor free of cost. We provided PPE kits to front liners also. In addition we have are supporting a rural 35 bed Charitable Hospital run by ex- army personnel near Pataudi in Haryana, India. We have arranged for the hospital protective gear, linens and equipment for hospital use as well as in the Covid Ward.

Providing rations to the needy families. We tied up with individuals & Corporates and were able to deliver more than 425000 meals during the lockdown period and this continued during the current lockdown period.



COVID 19 – SETU CARES

424984 MEALS PROVIDED ... Thanks to our Donors

SETU



FIGHT OVER HUNGER CONTINUES....

Distribution of rations to needy in Noida covering Atta Sector 27, Village Nithari Sector 31, Village Morna Sector 34, Village Aghapur Sector 41, Village Sadarpur Sector 45, Village Barola Sector 49 and Village Hoshiarpur Sector 51 by Setu team over 12605 people covering 424984 Meals and still going on.....



Values for SETU

F.O.R.C.E.

- **Beneficiary Focus**
 - Curriculum Management
 - Delivery Management
 - Learner Development Management
 - Records Updation
- **Respect and Care**
 - Equality (Gender, Caste, Role, Level etc.)
 - Respect for State Laws
 - Respect for Policies and Processes
- **Ethics**
 - Correct Representation
 - Individual Integrity
- **Ongoing Improvement**
 - Waste Elimination
 - Error Elimination
 - Effort Reduction
 - Self Development
- **Meeting Commitments**
 - Timeliness
 - Completeness
 - Correctness
 - Planning & Reviews



Success Stories

Sonika who belongs from a lower middle class family. She has dream of doing something in her life and be independent. She wanted to do job but lack of skill let her down. She joined IT & English Speaking Course at SETU. After three months training programme, she started her job in Suprajit Phoenix Pvt. Company. Now, she is earning Rs 9000/- per month.

Her family has 5 members and her father is a daily wagger. Her family's annual income is not fixed but somehow managed to earn Rs 96,000/- per annum. She has limited financial resources as her mother is a housewife. Fulfilling daily needs along with tuition fees of two siblings was challenging. Her income helps in strengthening family's financial situation. Her family's annual income increased by 112.5 %



Project Saksham – Vocational Skill Development Creating Employability: Lock-down had a greater impact on the women empowerment program – initially on enrolments and then on placements. Many candidates were reluctant to take up jobs due to Covid 19.

Despite these challenges we also had our ups – launch of a new Vocational skill Centre at Jaipur and a SHG training Centre at Jobner both in Rajasthan. Vocational Skill Development courses are currently offered at our Multi Skill Centre at Village Nithari and Village Sadarpur in Noida Uttar Pradesh as well as at our centres at Dawas, Jobner and Laliya ka Bas, Jaipur, Rajasthan. We now have a capacity to skill 1680 students in a year.

They we had online classes initially but being a vocational skill practice sessions were missing, slowly as lockdown lifted we moved into a hybrid model online classes plus practical classes. Today all centres are back into normal mode.

As regards our numbers Enrolments and certification are on target but employability has taken a hit. We had to cover up the annual numbers in 8 months. Against a target of 1271 we ended at 1324 enrolments, 900 certifications against 983 and 310 placement against 680.

“Project Saaman” – Mainstreaming of People with Special Needs: Activities at the Centre for people with Special needs was limited to online activities for most of the year but now the centre is operational with students coming in and the Physiotherapy lab is also being put to use. We have completed the annual target for 60 registration and 9 out of 12 placements.



Students at the Setu Centre for people with special Needs



Success Stories

Sunil Singh Negi is the only deaf member of his family. He has done 10th from CBSC Board and 12th from NIOS. He came SETU in search of job and finding job was very difficult for him which was a demotivator.

SETU provided him grooming and IT classes and his positive approach helped him gain skill through innovative learning. He appeared in job interview where he selected for the job at Flexituff International, Kashipur, and draws a salary of Rs. 11,000 per month. He and his family are very happy.



Vikas Tomar is only deaf in his family. He has done his 12th from NIOS. He has done B.C.A. from V.M.University.

He joined IT and English Course Setu. Team Setu helped to improve his skill as well as confidence with proper training. After the course he was sent for job interview where he was selected and is satisfactorily working at Xfas Logistics Pvt Ltd getting a remuneration of Rs. 11,000/- per month

Stakeholders of SETU

P.L.E.A.S.E

- **Patrons**
 - Meeting Commitments
 - Ethics
- **Employees**
 - Meeting Commitments
 - Respect and Care
 - Ongoing Improvements
- **Society**
 - Meeting Commitments
- **Learners / Students**
 - Meeting Commitments
 - Beneficiary Focus
- **Associates**
 - Meeting Commitments
 - Ethics
- **Environment**
 - Respect and Care
 - Reduce, Recycle and Reuse
 - Plastic Free Setu



Focus Areas and Sector Expertise

Mission: Skill and Empower The Unserved

Setu endeavours to play a vital role in

- Enabling the Growth of Children and Youth
- Enabling Empowerment of Girl Child & Women Thru Education & Skilling and Livelihood creation
- Enabling Empowerment of People with Disability
- Caring for Human Health

SETU Programs focused on:

Women and Youth Empowerment and Livelihood Creation

- Formal Education
- Digital and Vocational Skilling

Health and Rehabilitation

- Blood Donation & Health Camps
- Prevention of Sexual Abuse Workshops (POCSO & POSH)
- Physio-care for the Differently abled
- Support for COVID19 affected

Setu mainly works with Communities, Corporates and other NGOS. We do not work directly with the Government. With Communities we look at the under-served and involvement in our Education and Skill cum Employability programs. For Corporates we are the implementing partners for their CSR Initiative and for NGOS, we work jointly to achieve and assist in meeting our objectives. We also have some NGOs as our technical partners and have rights to use their content to foray our Skilling Initiative.



Achievements, Impact Numbers and Success Stories

- **Project Uday** – Successfully ensured education of children mainly girls at our school in Village Nithari sector 31 Noida for 13 years now. In the process of setting up a second school in Noida, currently over 474 students getting education from class Prep 1 to 12. More than 25 students have cleared class 12 exams.
- **Project Saksham** - Empowered women thru vocational skilling leading to employability/ self-employment for over 9 years now. Over last 9 years 10795 gained skills including 7658 women & 3530 placed.
- **Project Saaman** - Mainstreamed over 142 people with special needs over the last 6 years. We started with 15 students in 2016 and till date to summarize we have 714 the total enrolments, assessed & certified 497 and 142 have been employed/self- employed/Mainstreamed.

Key Funders and Funding Raising arrangements Apart from our Individual Funding most of our Funding was project based and the details are as follows:

- The Setu Shikshajyoti Kendra (School) at Village Nithari “ Project Uday” was is partially funded by Dr. Wilmar Schwabe India, Fidelity International, NTT Data, Gcube, Hughes Systique, Synergy Consulting, Global Giving, Aristocrat Technologies, Xavient Technologies, RACL and thru contributed by all our individual donors put together.
- The Multi Skill Centres “Project Saksham” was funded by Fidelity International along with many individual donors at Sadarpur Village, by Metlife GOSC at Jaipur and Mentor Graphics India, Dr Wilmar Schwabe India P Ltd, Smile foundation and many individual donors at Nithari Village.
- The Setu Skill Centre for Specially-abled youth “Project Samaan” has been funded by Xavient Technologies along with Individual donors.



Success Stories

Poonam who belongs to a lower middle class family. She is married and has 2 kids. She wanted to learn Beauty & Wellness and support her family financially. So she decided to learn Beauty & Wellness skills at SETU. After completing the course she started working with Yes Madam as a freelancer and earning Rs.30,000/- per month.

She belongs to a family with 4 members. Her husband works in a private firm with an annual income of about Rs.1,20,000/-. It is difficult to meet the expenses of daily needs as well as the educational needs of two children in the family along with parents. Poonam wanted to provide her kids with good education. Moreover she also wanted to be independent. Her family's annual income increased by 300%.



In Kind Support: During the year In-Kind Support was received from Ratna Sagar provided us with School Copies along with Xavient Technologies and Send in Blue for provided toys and gifts for the school students.



Success Stories

Sapna Pandey appeared for her class 12 CBSE Board examination in the year 2021 and scored 74%, her performance was praise worthy. Sapna is a young, intelligent and a very hardworking girl. She is very focused towards achieving her dream of becoming an IAS officer which is also her father's dream.

Sapna's father is well educated but unfortunately, he works as a painter, mother a homemaker and she has one younger sister. The income of the family is not so good. In spite of tough financial circumstances Sapna's father always supports his daughter to do better in life. Her family as well as she herself is quite confident that she will definitely achieve her dream.

Sapna has been a student of Setu since Class 3. She feels that she has always received every kind of guidance and support from her teachers in all her thick and thin. Sapna has an immense respect for her teachers as well as her school. She feels that "Her school and teachers are the pillars behind her success"

Project "Uday" – Formal Education at the Setu Shikshajyoti Kendra at Village Nithari, Noida, Uttar Pradesh India: Initially the teaching was on online mode with all but 22 students (who went to their village and had no access to technology) not attending online classes. Once schools started opening in a phased manner we followed a hybrid model of both offline and online teaching aided by resources provided by Setu.

Lockdown had its own challenges and the threat was migration was converted into an opportunity. We provided regular rations to all students of the school from April to August 2020 and currently around 100 families are being supported. This helped us retain students in school. Books and stationery were provided to all students in April and May 2020 along with rations. Once schools re-opened transportation was an issue as parents of some students did could not afford safe public transport. To ensure their regularity we helped these students with bicycles and

Though we started with 467 students 332 girls and 135 boys, we ended the year with 445 students, 22 less. As of now we have 323 girls and 122 boys. Majority dropouts have moved over to their villages. During the session 2021-22 we shall have around 490 students, 445 plus 40 new admissions in Prep 1 and 15 in class 11, where we start an evening shift.

Our Fundres

Current Donors



2. Compliances:

2.1 Organisation information

11. Registered address: C-72, Basement Floor, NDSE Part II, New Delhi 110049
2. Address for Correspondence: C-201, ATS Greens 1, Sector 50, Noida 201301
3. Registration no.: 1313 dated 24/02/2003
4. 80G Certificate Number: DIT (E) /2007-2008/S-3533/03 2521 dated 12 /11/2007
5. 12A Certificate Number: DIT (E) /2002-2003/S-3533/03 882 dated 26 /09/2003
6. FCRA Certificate Number: 231661024 dated 20/08/2009 valid up to 31/10/2021
7. Bankers:

Union Bank of India Local shopping Complex, Mayur Vihar Phase 1 Extn., Delhi 110091
State Bank of India, B Block Market, Commercial Complex, Sector 31 Noida 201301
State Bank of India, New Delhi Main Branch, Sansad Marg, New Delhi 110001

2.2 Statutory Auditors: Rupesh Goyal and Associates Address: 203-204 Avadh Complex, D-5, Laxmi Nagar Delhi. Tel: 9212621732

Organizations Setu is associated – Employee Engagement

SETU SKILL AND EMPOWER THE UN-SERVED



Success Stories

Suman Sharma who belongs to a lower middle class family. She wanted to support her family financially. She searched for a suitable job but everywhere the demand of skills let her down. So she decided to learn Sewing skills at SETU. After completing the course she started working on her own and opened a small boutique. Now she is earning Rs.8000/- per month.

She belongs to a family with 4 members. Her husband works in a private firm with an annual income of about Rs.1,20,000/-. It is difficult to meet the expenses of daily needs, rent and the educational needs of two children in the family. Jyoti wanted to share her husband's responsibilities. Moreover she also wanted to be independent. Her family's annual income increased by 80%.



Code of Conduct:

- Our Board ensures our organization's compliance with applicable laws and regulations of the land including applicable anti-bribery and anti-corruption laws and regulations and obtain all statutory approvals required to carry out its activities;
- Our Board have established principles, policies, protocols, establish code of ethics and/or code of conduct which inter alia prohibits bribery/corruption and ensures our organization's and its officials compliance with its own rules, regulations and byelaws
- We and our staff/employees neither give and nor agree to give, promise or offer to give, any unlawful/unethical loan, gift, donation, payment, or other thing of value directly or indirectly, whether in cash or in kind to or for the unlawful/unethical benefit of any person;
- We and our trustees/officials/directors/employees and staff are not an government official, employee, or an agency which is controlled by any Government in any manner;
- Our organisation has not been blacklisted by any Central / State Government departments or by any donor/funding/grant making organisations. Our organisation is not blacklisted or subjected to any adverse action by any government department or by any government agency nor has our organisation has not been blacklisted by any donor/ funding/ grant making organisation.
- Our organisation does not have any litigation-civil or criminal pending against it.
- Our organisation does not employ or deal with any entities or individuals known by our organisation to support terrorism.
- Our organisation does not fund any political or religious organisation.
- Our Organisation has proper policies against harassment of women and children in place and we do not employ children in our organisation.

Setu Child Protection Policy - Keeping Children Safe

Setu is committed to promoting the rights of children including their right to be protected from harmful influences, abuse and exploitation. Setu takes active measure to ensure children's right to protection are fully realized. Setu acknowledges its expectation that its employees and other who work with Setu have children's best interest at the heart of their involvement with Setu.

The Child Protection Policy is Setu's statement of intent that demonstrates our commitment to safeguarding children from harm and makes clear to all in the organisation and who come into contact with us what is required in relation to the protection of children, and that child abuse in any form is unacceptable to Setu.

Setu is committed to actively safeguard from harm and ensuring children's right to protection are fully realized. We take seriously our responsibilities to promote child safe practices and protect children from harm, abuse, neglect and exploitation in any form. In addition, we will take positive action to prevent child abusers from becoming involved with Setu in any way and take stringent measures against any Setu Staff and / or Associate who abuses a child. Our decisions and actions in response to child protection concerns will be guided by the principle of "the best interests of the child".

Setu Technical and Program Partners

SETU SKILL DEVELOPMENT UN-SERVED



Setu as Member/Advisor on Sexual Harassment Committee



2.4 Governing Body: Total members 7 as on 31/03/2021

| Name | Occupation | Position in Board | Date of Appointment | Meeting Attended | Remuneration/Meeting Fees Paid | Remarks |
|-----------------------|--|-------------------|---------------------|------------------|--------------------------------|--------------------------|
| Ms. Neera Kaul | Social Worker | Trustee | 07-04-2007 | 3 | Nil | Related to Chief Trustee |
| Mr. Ravinder Kaul | Director Diva Learning Solutions P Ltd | Trustee | 24-02-2003 | 3 | Nil | Chief Trustee |
| Ms. Preeti Darbari | Director Pickles Communication | Trustee | 10-08-2015 | 2 | Nil | |
| Mr. Ashish Bhan | Vice President Starry | Trustee | 09-01-2015 | 0 | Nil | Based in USA |
| Mr. Raju Taneja | Management Consultant | Trustee | 09-04-2019 | 3 | Nil | |
| Ms. Vidya Viswanathan | Researcher & Writer | Trustee | 10-08-2015 | 2 | Nil | |
| Ms. Sanjina Wali | Entrepreneur | Trustee | 09/04/2017 | 3 | Nil | |

2.5 List of Advisors as on 31/03/2021

| Name of Advisors | Occupation | Role | Remuneration/Meeting fees Paid | Remarks |
|--------------------|--------------------------|---------------------|--------------------------------|--------------------------|
| Mrs. Indira Kaul | Retired School Principal | Education Advisor | Nil | |
| Col Dr. Tarun Kaul | Retired Army Officer | Health Care Advisor | Nil | Brother of Chief Trustee |

2.6 Management Team as on 31/03/2021

| Name | Designation | Date of Appointment | Remuneration/Meeting fees Paid | Remarks |
|---------------------|-------------------------------|---------------------|--------------------------------|-----------------|
| Mrs. Ravinder Kaul | Chief Trustee | 24-02-2003 | Nil | Since inception |
| Mrs. Manisha Pandey | Principal Setu School Nithari | 04-04-2014 | Yes | |
| Mrs. Dimple Vohra | Project Coordinator | 17-02-2009 | Yes | |
| Mr. Kalpana Ahuja | Placement Head | 13-07-2015 | Yes | |
| Mr. Raghuraj | Finance Head | 01-07-2018 | Yes | |

3.0 Accountability and Transparency:

- No remuneration, sitting fees or any other form of compensation has been paid since inception of the Trust, to any of the Trustees or Board members.
- No reimbursements have been made to Board Members towards any Travelling Expenses (to attend Board meetings).
- None of the Trustees travelled in India or abroad on Trust funds

4.0 No of employees and Remuneration Slab:

Detail of Staff Members as on 31/3/2021

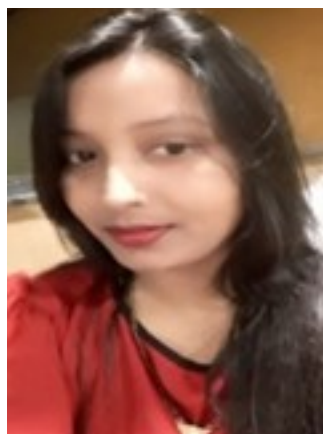
| Gender | Paid Full time Regular | Paid Part time Trainees | Paid Part Time | Paid Consultants | Total |
|--------|------------------------|-------------------------|----------------|------------------|-------|
| Male | 0 | 0 | 0 | 1 | 1 |
| Female | 11 | 0 | 32 | 0 | 43 |
| Total | 11 | 0 | 33 | 1 | 44 |

| Slab of gross salary (in Rs.) plus benefits paid to staff | Male | Female | Total |
|---|------|--------|-------|
| 0 to 5000 | 0 | 0 | 0 |
| 5000 to 10000 | 0 | 4 | 4 |
| 10000 to 25000 | 0 | 33 | 33 |
| 25000 to 50000 | 1 | 6 | 7 |
| > 50000 | 0 | 0 | 0 |
| Total | 0 | 43 | 44 |

Note 1. The staff table includes the stipends, honorarium to trainees, salary to staff as well as paid consultants in the respective categories for the year ending March 31, 2021.

Note 2. Setu very strictly follows the Minimum wages Acts of respective states. Hence no staff is appointed or working less than the Minimum Wages Act in their respective states wherever they are employed.

- Head of the organization: (including honorarium) Rs. 0.00 (NIL). Head of Organization at Setu is our Mentor and Chief Trustee who holds an honorary position and is not paid any remuneration.
- Highest paid Full Time regular staff Rs. 4.38 Lakhs per annum and the Lowest paid staff (Part Time) Rs. 0.96 Lakhs per annum



Success Stories

Arti who belongs to a lower middle class family. She wanted to learn Beautician and support her family. She decided to learn Beauty techniques so she joined SETU. After completed the course she has opened a small parlour at her home in Sadarpur sec-45 and she is earning Rs 8000/-month. Her family has 4 members. Her husband is doing a government job with an annual income is Rs 180,000. Her husband's income is not sufficient to fulfill all needs of their family. Managing school fees of her children's is also a big challenge. She wants to share her husband's responsibility and complete her beauty training as well. Her family income increased by 53.3%.

3. Financials - The Abridged accounts (audited) as on 31/03/2020

Basis of Accounting: The financials have been prepared under the historical cost convention and accrual method. Income and expenses are accounted on the basis of Generally Accepted Accounting Principles (GAAP) and practices and Accounting Standards (AS) issued by the Institute of Chartered Accountants of India for NGOs wherever applicable, except where otherwise stated.

An overview of our financial performance in the year 2019-20: The overall income was **Rs. 300.46 Lacs** (previous year **Rs. 275.70 Lacs**). In the case of Application of Funds on its Core Projects, mainly on Project Uday, Project Samman & Project Saksham was **Rs 267.76 Lacs** (previous year **Rs. 241.20 Lacs**). The total expenditure on the addition in Assets at the school and Vocational Skilling Centres was **Rs 3.59 Lacs** (Previous Year **Rs 12.01 lacs**). Out of the total receipts of **Rs 300.46 Lacs** a sum of **Rs 3.26 lacs** (including interest earned) was received in our FCRA Account.

The progress during the year clearly indicates that the organization is ready to take new challenges and also expand its programs vertically and horizontally to other areas as per the 'Vision – Transforming Lives' and with the motto to 'Skill, Educate and empower the under-served'. It also clearly indicates and evidences the trust of the people at large particularly the funding agencies and corporates who really believe that Setu can deliver quality services to the under-served of the society.

| Balance Sheet | | |
|------------------------------------|--------------|--------------|
| All figures are Rs in lacs | | |
| | 31/03/2021 | 31/03/2020 |
| Assets | | |
| Fixed assets | 48.69 | 55.33 |
| Cash and bank balances | 38.73 | 6.86 |
| Other current assets | 7.64 | 5.32 |
| Excess of expenditure over income | (-) 25.72 | 6.98 |
| Total Assets | 74.49 | 74.49 |
| Liabilities | | |
| Corpus | 0.47 | 0.47 |
| Loans and borrowings | 57.48 | 57.48 |
| Current liabilities and provisions | 11.39 | 16.54 |
| Total Liabilities | 69.35 | 74.49 |

| Receipts & Payments Account | | |
|--|---------------|---------------|
| All figures are Rs in lacs | | |
| | 31/03/2021 | 31/03/2020 |
| Receipts for the year ended on | | |
| Opening Cash and Bank Balance | 1.55 | 12.70 |
| Earned/ Self-generated income | 16.31 | 16.31 |
| Donations/ Grants from Indian sources | 279.89 | 254.60 |
| Donations / Grants from International sources | 3.26 | 4.72 |
| Loans | 0.00 | 0.30 |
| Other receipts | 17.48 | 0.24 |
| Total Receipts | 302.18 | 288.87 |
| Payments for the year ended on | | |
| Capital items/ assets purchased for the organisation | 6.22 | 14.28 |
| Purchase of investments | 0.06 | 0.95 |
| Grants/ donations to other organizations | 0.65 | 0.00 |
| Loans and advances | 0.00 | 18.37 |
| Other payments | 259.27 | 253.72 |
| Total Payments | 268.82 | 287.32 |
| Closing Cash & Bank Balance | 33.36 | 1.55 |

| Income & Expenditure Statement | | |
|---|---------------|---------------|
| All figures are Rs in lacs | | |
| | 31/03/2021 | 31/03/2020 |
| Income | | |
| Donations from Indian sources | 279.89 | 254.60 |
| Donations from International sources | 3.26 | 4.72 |
| Fee Receipts | 16.54 | 14.47 |
| Other income | 0.77 | 1.91 |
| Total Income | 300.46 | 275.70 |
| Expenditure | | |
| Project Costs – Education Centre | 98.11 | 89.48 |
| Project Cost - Skill Centre | 75.93 | 77.05 |
| Project Cost - Events | 23.99 | 8.67 |
| Rent for Projects | 42.44 | 43.15 |
| Scholarships | 12.90 | 6.85 |
| Administrative Expenses | 4.16 | 4.15 |
| Depreciation | 10.23 | 11.85 |
| Total Expenditure | 267.76 | 241.20 |
| Excess of Income over Expenditure | 32.70 | 34.50 |

Project and address for correspondence:

Setu Schools

1.1 Gali No 7, Near Masjid, Village Nithari, Sector 31, Noida (U.P.) 201301.

Principal – Manisha Pandey, +91 959923779

1.2 Sadarpur Colony, Near Kashi Ram Flats, Sector 45, Noida (U.P.) 201301.

Principal – Namita Bagla, +91 9599237790

Setu Skill Centres

Program Coordinator – Kalpana Ahuja, + 91 82852131

2.1 Gali No 7, Near Masjid, Village Nithari, Sector 31, Noida (U.P.) 201301.

Centre in-charge – Sarita Sharma, +91 828515446

2.2 Gali No 1, Sadarpur Colony, Sector 45, Noida (U.P.) 201301

Centre in-charge – Jyoti Arora, + 91 8447354612

2.3 D-225, Jagdamba Nagar, Dawas, Jaipur, Rajasthan - 302006

Skill Location Head – Latika Thapliyal, + 91 8505099078

2.4 Laliya ka Bas, Jaipur, Rajasthan - 302026

Skill Location Head – Latika Thapliyal, + 91 8505099078

3. Setu Skill Centre for Specially-abled, BR-8, Sector 45, Noida (U.P.) 201301

Mentor – Ravinder Kaul, +91 9810909928

All Contributions to Setu are Tax Exempted under section 80G of Income Tax Act 1961.

For Contribution:

Cheques/Demand drafts, to:
Setu, C-201, ATS Greens 1,
Sector 50, Noida (U.P.)-
201307, Mobile: +91
9810909928.

BANK Details for Transfer in INR:

**Bank: Union Bank of India,
Mayur Vihar Phase-I Extension,
New Delhi 110 091
Beneficiary Name: Setu Col-
lection Account,
Account No: 520101244718861,
IFSC/RTGS
Code: UBIN0905461**

BANK Details for Transfers in USD (\$):

**Bank: State Bank of India,
New Delhi Main Branch,
Sansad Marg, New Delhi
110001
Beneficiary Name: SETU,
Account No: 40056481827,
SWIFT Code: SBININBB104,
IFSC Code: SBIN0000691**



**Thank
You**