



# Trustees Annual Report

## 2022-2023

**Project Office: Setu, Gali No 7, Near Masjid, Village Nithari, Sector 31 Noida 201301**

**SETU, Registered Office: C-72, Basement Floor, NDSE Part II New Delhi 110091**

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Dear Friends

Greetings from Setu Family,

Setu completed 16 years of its operations in 22-23 and the team ensured that we met our commitments to our Patrons, Learners, Associates, Employees, Society and Environment.

## Our Achievements and Impact

1. **Project Uday** – Successfully ensured **education of children mainly girls** at our school in Village Nithari Sector 31 Noida for 12 years now. We started with a school in Nithari in 2008 which now has 503 children. In 2021 we set a second school in Sadarpur colony Noida which currently has 451 children. **In Sept 2022 we moved to rural Greater Noida and setup our third school at Village Changoli which has 507 children.** Education is provided from class Prep 1 to 12 and 100 students have cleared class 12 exams.
2. **Project Saksham** - Empowered women thru **vocational skilling leading to employability/ self-employment.** Over the last 11 years 14086 candidates gained skills including 11676 women & 5489 were placed. Our vocational skilling initiative which started at Village Nithari in 2012 with a capacity of 240 students is now available at 3 locations in Noida with a capacity of 1600 students per annum.
3. **Project Saaman (Smile)** - Mainstreamed over 151 **people with special needs** over the last 6 years. We started with 15 students in 2016 and till date we have 1041 the total enrolments, assessed & certified 530 and 155 have been employed/self- employed/Mainstreamed.
4. **Project Poshan** – Successfully ensure meals to the needy who were impacted by Covid 19 and also ensures Midday meal to the students studying at Setu School. Over 594000 meals have been distributed to the Families impacted by Covid 19. **Workshops** were conducted on Menstrual Hygiene, Oral Hygiene and Health Care, Health Camps – General, Dental and Eye Checkup along with Immunization Camps.

On the Statutory compliance front we have no defaults and have been the Winner of GuideStar India NGO Transparency Award in 2017, 2018, 2019, 2021, 2022 - “Platinum Award” the highest label of transparency.

We thank all our donors for their financial as well as In-kind support who helped us meet our objectives. The Trust mobilized funds during the year from various sources with the efforts of the Trustees, Board Members, Advisory Committee Members and Staff, including getting financial aid from the corporate fraternity, other Trusts and NGOs, besides funds from individuals in India and abroad.

We shall be sustaining with our current operations and only take up any new project if the donor so desires and funds them fully. To ensure optimization of resources we plan to keep a mean and lean organization and add no new role or fill up existing vacant roles in the structure unless supported by project based funded cost.

**To conclude let us end on a warmer note we are in the process of launching our new Women Empowerment Centre at Village Changoli Greater Noida in April 23.**

Thank you all for your wonderful support and the trust you have put in us. Stay Safe, Stay Healthy.

Trustees of Setu

## History and Achievements:

**2022 to 2023** – Project Uday – Extension to our first rural school at Village Changoli Greater Noida currently educating 507 students. Under Project Poshan Workshops were conducted on Menstrual Hygiene, Oral Hygiene and Health Care, Health Camps – General, Dental and Eye Checkup along with Immunization Camps.

**2021 to 2022** – Project Uday – Launch of School at Sadarpur Colony Sector 45 Noida and Village Changoli Greater Noida. Project Saksham Launch of a Multi Skill Centre at Sector 12 Noida and Set up of a Neo-natal Intensive Care unit at SADH Hospital, Amarpuri, Near Pataudi, Haryana.

**2019 to 2020** – Project Smile - Launch of a Physiotherapy Lab for People with disability at Village Sadarpur Centre. Two locations at Village Nithari and Village Sadarpur Noida turned Green with the installation of Solar Power Plants. Project Saksham – extended to Laliya Ka Bas in Jaipur

**2015 to 2017** – Project Saksham Launch across 4 locations in Gautam Budh Nagar, Ghaziabad. And Dawas in Jaipur Project Sammaan Launch of Skill Programs for Differently abled (students with special needs) in Noida.

**2011 to 2012**- – Launch of Special need centres for impaired women & HIV affected women at Pondicherry & Trichy. Project Saksham launch - Vocational Skilling to illiterate, Semi- literate & Literate - Digital Learning, Low End Tailoring & High-end Tailoring and in Health Care leading towards Empowerment and Employability.

**2007 to 2008** - Grooming over 700 street children to formal schooling, Start of Project: “Uday “- Setu Shiksha Jyoti Kendra. School at Nithari Village Noida with focus to educate girls.

2007  
Employee – 1  
Beneficiaries – 20  
Budget - Rs 0.06 Lacs



## Our Reward



**SETU** SKILL AND EMPOWER THE UN-SERVED



2023  
Employee – 82  
Beneficiaries  
- School - 1365  
- Skill - 14086  
Budget - Rs 597 Lacs

## Thank you for Building Setu

Setu, E-mail: [contact@mysetu.org.in](mailto:contact@mysetu.org.in) Website: [www.mysetu.org.in](http://www.mysetu.org.in)

**Project Uday** – Successfully ensured education of children mainly girls at our school in Village Nithari Sector 31 Noida for 15 years now currently 503 students. Set up 2<sup>nd</sup> school in Sadarpur Colony Sector 45 Noida in 2021, currently 451 students and a 3<sup>rd</sup> school at Village Changoli Greater Noida in 2022 currently 507 students. Students across class Prep 1 to 12 and 100 students have cleared class 12 exams. Total students 1275.



**Setu Shiksha Jyoti Kendra, Village Nithari, Noida Uttar Pradesh India**

**The Setu School at Village Sadarpur** launched in 21-22 is a World Class facility comparable to any public school. The infrastructure comprises of Classrooms, Science Lab, Library, Computer room, Activity room, a proper lunch Room and a Kitchen. The school is running on Solar power also. Adequate seating space is also available for staff and hygienic wash rooms are also available separately for boys and girls. All the students apart from teaching were provided, Books, Uniform, all Stationery items and Midday meal at the school. In additional the students also underwent regular Health, Eye and Dental Checkups along with immunization Camps.



**Setu Shiksha Jyoti Kendra, Village Sadarpur, Noida Uttar Pradesh India**

**The Setu School at Village Changoli** launched in 21-22 is a World Class facility comparable to any public school. The infrastructure comprises of Classrooms, Science Lab, Library, Computer room and Activity room. The school is running on Solar power also. Adequate seating space is also available for staff and hygienic wash rooms are also available separately for boys and girls. All the students apart from teaching were provided, Books, Uniform, and all Stationery items. In additional the students also underwent regular Workshops on Oral health and Hygiene, Menstrual Hygiene and Yoga.



**Setu Shiksha Jyoti Kendra, Village Changoli, Greater Noida, Uttar Pradesh India**

**Project Saksham** - Vocational Skill Development courses are currently offered at our Multi Skill Centre at Village Nithari, Village Sadarpur and Sector 12 in Noida Uttar Pradesh as well as at our centres at Dawas and Laliya ka Bas, Jaipur, Rajasthan. Over last one year 1518 people gained skills including 1494 women & 694 placed. "Project Saksham" offer Vocational Skill courses and has a capacity to skill 2240 students in a year.



Convocation at Setu Women Empowerment Centres

**Project Saksham** – Creating Women entrepreneurs, Last year 35 women across Noida and Jaipur were provided Sewing machines to earn livelihood and uplift their families. The project was extremely successful and the women started generating revenue from Month 1 itself. Some of the success stories are as follows:

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**Geetanjali** is unmarried and belongs to middle class family of 5. Her father works as security guard with annual income of Rs 168,000. It was difficult for her father to manage the household expenses along with rent and tuition fees of 3 kids. After completed 12<sup>th</sup> she would like to do some work to improve financial condition of her family, therefore she choose to learn sewing skills. After completion of her Sewing course Setu helped her and provided sewing machine so that she can start work from home and become self-dependent .



She added Rs 42000 in her family's income last year. **Her family income increased by 25%.**



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**Beena Devi** is married to a private job worker and has three children. Her husband is only earning member with annual income Rs 180,000. She has courage & dream of being self-dependent and live a good life. Seeing her passion for sewing Setu helped her and provided sewing machine. Soon she started work.

Beena Devi earned Rs 60,000 in last year and contributed in family expenditures. **Her family income increased by 33%.**

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**Poonam Ray** has a small family of 3 members. Her husband is machine operator with annual income Rs 120,000 and only earning member in family. She wanted to start her career from home as her kid is small. After completion of her Sewing course seeing her good work Setu helped her and provided sewing machine so that she can start her work and become self-dependent.



In last one year Poonam earned and added Rs 36000 for the well-being of family finances. Poonam has taken initial step towards better life. **Her family income increased by 30%.**

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**Radha Devi** is not educated but always wanted to become self-dependent. Her husband works as sweeper with annual income Rs 120,000. There are 5 members in her family. Managing expenses were not easy for her. Seeing her family's financial condition Setu gifted her and provided sewing machine so that she can become independent.

Now Radha is earning Rs 48000 annually and contributing in family expenditures. **Her family income increased by 40%.**

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**Sangeeta** is married and living in a family of 4 members. She would like to share her husband's responsibilities as her husband works as a turner with an annual income Rs 120,000. Setu Foundation helped her and provided sewing machine so that she can become self-dependent.



Sangeeta earned Rs 54000 last year & made her contribution in family expenditures. She made sure to provide good education for her kids. **Her family income increased by 45%.**

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**Praveen Vano** belongs to needy family. After completed 8<sup>th</sup> her family did not allow her to continue her study due to financial issues. Her father work in fields with annual income Rs 120,000. There are 7 members in family and it was very difficult to fulfill daily needs for her father. Seeing her family's financial condition Setu helped her and provided sewing machine so that she can start some work from home and support her family.

She added Rs 48000 in last year in her family's finances. **Her family income increased by 40%.** She and her family is very happy as her income meant a lot for the family.

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**Husan Vano** is not very much educated. Her husband works as a carpenter with annual income Rs 120,000 and only earning member in family of 6 member. It was very difficult to fulfill daily needs due to limited financial resources. After successful completion of her course Setu helped her and provided sewing machine so that she can start her own setup.



Husan Vano earned Rs 48000 in last month and contributed in family expenditures. **Her family income increased by 40%.**

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**Anjali** is married and career oriented woman. She always had a dream of doing something for her family to improve financial condition. Her husband works as an assistant in private company with annual income Rs 180,000 and only earning member in family of 4 members. After completion of her sewing course seeing her enthusiasm towards work and her family's financial condition Setu provided sewing machine to her so that she can become self-dependent.

Last year Anjali added Rs 60000 in her family's annual income. **Her family income increased by 33%**

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**Mamta** is not much educated but wanted to do something for better life. Her Father is working in a private company with annual income Rs 120,000. He is only earning member in family of 7 members. Seeing her good work and her family's financial condition Setu helped her and provided sewing machine so that she can become self-dependent.



Last year Mamta added Rs 48000 in her family's income. **Her family income increased by 40%.**

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**Dropati** belongs to a lower middle class family of 7 members. Her Father is a Hawker with no fixed income. It is difficult to meet the expenses of daily needs in this inflated economy with no fixed income. She wanted to support her family financially. After completing the course Setu provided her with sewing machine to let her start some work from home.

In previous year she added Rs 60,000 in her family's income. This income of hers, helped her family a lot. **Her family's annual income increased by 50%.**

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Meet **Nargish** who belongs to a lower middle class family. She belongs to a family with 8 members. Her Father is working at a shop with an annual income of about Rs.132, 000. It is difficult to meet the expenses of daily needs, rent and the educational needs of one children in the family. She wanted to support her family financially. After completion of her course Setu gifted her a sewing machine to start work. She started working on her own.



She earned Rs 46000 in last year. She was very happy with her income as this income helped her siblings to continue their education. **With addition of her income her family's annual income increased by 35%.**

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Meet **Shila Devi** who belongs from a lower middle class family consisting of 6 members. Her husband is a hawker and has no fixed family income. Without any fixed income it was tough for her to manage daily expenses along with medicinal expenses of her in-laws and kids fee. After completion of her course Setu provided her with the sewing machine. Soon, she started work from home with the help of that machine and the earning started.

In last annual year she earned Rs 55000 approx. Her income supported her family a lot and her family's annual income is increased by 35%.

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Meet **Pratima Haldar** who belongs to a middle class family. Her husband is working as a supervisor in a private company with an annual income of Rs180, 000. This amount is not sufficient for living of family of 6 members. Moreover she always has a dream of providing good education to her kids. After completing Sewing course she received a sewing machine from Setu. With that, she started work from home. Now she is earning Rs.4500/- per month.



Her family's annual income increased by Rs 54000 in last year. She is very happy with her contribution for her family's well-being.

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**Shain** belongs to a lower middle class family of 7 members. Her Father is a Driver with an annual income of about Rs.144, 000. Her father stopped her studies due to lack of finances and her community didn't agreed to let her look for a job in any company or export house. So she decided to learn Sewing skills at SETU. After completing the course she was provided with sewing machine and soon she started working on her own. Now she is earning Rs.35000/- annually.

She is very happy with her income as she is able to support her siblings' education. **Her family's income increased by 24%.**

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**Nagma** is not very much educated. Her husband works as a labour with annual income approx. Rs 96000 and only earning member in family. Nagma was a good student. Seeing her good work and her family's financial condition Setu helped her and provided sewing machine so that she can start work from her home.

Nagma earn Rs 36000 last year and she is very happy that she is able to contribute in family expenditures. Nagma has taken initial step towards better life. Her family income increased by 37%.



**Rinku Jha** is married woman. She is a single mother in a family of 5 with 2 children and in laws and there was no fixed source of income. It was very difficult to meet daily needs of the family. To see family's financial condition she always get sad and think about how she can earn her own income and share responsibilities of family. After completion of Sewing course seeing her dedication and her family's financial condition Setu helped her and provided sewing machine so that she can become self-dependent .

Now Rinku is earning Rs 60000 per annum and able to manage some family expenditures. She is very happy as she has less worries than earlier with her income.

**Pinki Singh** is not very much educated. Her husband is working in private company with annual income Rs 120,000 and only earning member in family. Pinki was a good student and worked hard to learn the techniques of sewing of basic course. Seeing her good work and her family's financial condition Setu helped her and provided sewing machine so that she can become self-dependent.

Now she is earning Rs 30000 per annum and can contribute in family expenditures. **Her family income increased by 25%.**



**Nazma** is married and living in a family of 6 members. Her husband works as a driver with annual income Rs. 180,000 and only earner in family of 6 members. After completion of her course and seeing her good work Setu helped her and provided with a sewing machine so that she can become self-dependent .

She earned Rs 36000 per annum and can contribute in family expenditures. Nazma has taken initial step towards better life. **Her family income increased by 20%.**

**Varsha's** husband is a rickshaw puller with no fixed income. She has a family of 4 members to take care of. Due to I lack of fixed income it is difficult for her to manage household expenses. She would like too do some work to support finances of her family so she started learning sewing course. After completion of her course seeing her dedication Setu gifted her a sewing machine as she wants to start work from home. Her first months' earning was Just Rs 1000, but she didn't lose the hope. In later months she started earning Rs 3500-4000 per month. In one year she added an income of Rs 45000 in her family.

**Her family's annual income increased by 50% approx.**





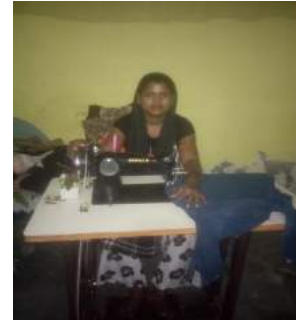
**Jyoti** is living in a family of 5 members. Her father is a washer man. Although the income is not fixed but somehow managed to earn Rs 140, 000 annually. She wanted to support her family financially as her father's income is not sufficient to incur tutoring of her sibling along with expenses of daily needs. After completion of her sewing course Setu provided her sewing machine to start work on her own.

She earned Rs.44000/- last year. She is happy as she is able to manage her sibling's fee. **Her family's annual increased by 31%.**

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**Rupam's** husband is a private employee with an annual income of about Rs.144, 000. She wanted to provide financial support for her family. After completion of the course Setu provided her with Sewing Machine. Soon she started sewing clothes for her neighbours and started earning Rs.3500-4000 per month. In 1 year she earned Rs 50000.

This contribution of hers meant a lot for her family.



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**Pinki Sharma** who belongs to a lower middle class family of 4 members. Her husband is a Driver with an annual income of about Rs.180,000. She wanted to support her family financially. After completing the course, seeing her performance and dedication, Setu provided her with a sewing machine to start working on her own.

Now she is earning Rs.60000/- per annum. Her family's annual income increased by 30%.



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**Ranu Jangid** is not educated but wanted to do something for better life. Her Father is a carpenter with an income Rs 150,000. He is only earning member in family of 7 members with 2 school going kids. After completing the course, seeing her good work and her family's financial condition Setu helped her and provided sewing machine so that she can become self-dependent.

Last year Ranu added Rs 64000 in her family's income. **Her family income increased by 42%.**





**Rekha** is married and has only 2 members in her family she and her son. Her husband passed away in an accident. Although her parents supporting it is difficult for her to meet the expenses of daily needs with her son's school fee in this inflated economy. She wanted to do some work for being financially free. After completing the course Setu provided her with sewing machine to let her start some work from home.

In previous year she earned Rs 60,000. She is very happy as she is able to manage some of her expenses herself.

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Meet **Meena** who belongs to a lower middle class family. She belongs to a family with 4 members. Her husband is a working as a driver with an annual income of about Rs.180,000. It is difficult to meet the expenses of daily needs, rent and the educational needs of one kid in the family. She wanted to support her family financially. After completion of her course Setu gifted her a sewing machine to start work. She started working on her own.

She earned Rs 60000 in last year. She was very happy with her income as this income helped her to provide kids with good education. **With addition of her income her family's annual income increased by 50%.**

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Meet **Anju Lata** belongs from a lower middle class family of 7 members. Her husband is a farmer and has no fixed family income. Without any fixed income it was tough for her to manage daily expenses along with medicinal expenses of her in-laws and kids fee. After completion of her course Setu provided her with the sewing machine. Soon, she started work from home with the help of that machine and the earning started. In last annual year she earned Rs 36000 approx.

Her income supported her family a lot and **her family's annual income is increased by 35%.**

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Meet **Yuganta Devi** who belongs to a middle class family. Her husband is doing a job in private company with an annual income of Rs162, 000. This amount is not sufficient for living of family of 5 members. Moreover, she always has a dream of providing good education to her kids. After completing Sewing course she received a sewing machine from Setu. With that, she started work from home. Now she is earning Rs.6000-7000/- per month.

Her family's annual income increased by Rs 80000 in last year. She is very happy with her contribution for her family's well-being.

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**Sunita Devi** is married and living in a family of 4 members. Her husband is not working, so there is no source of income. In this case she started looking for some work. She started working as maid and learned sewing side by side. Seeing her family's financial condition Setu helped her and provided sewing machine. Soon she started work.

She earned Rs 30000 in last year and contributed in family finances.

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Meet **Manohar** who belongs to a lower middle class family. She belongs to a family with 5 members. Her husband is a daily wager with no fixed income. It is difficult to meet the expenses of daily needs. She wanted to support her family financially. After completion of her course Setu gifted her a sewing machine to start work. She started working on her own.

She earned Rs 40000 in last year. She was very happy with her income.



Meet **Kiran** belongs from a poor family. Her husband is a hawker and has no fixed family income. Without any fixed income it was tough for her to manage daily expenses along with medicinal expenses of her in-laws and kids fee. After completion of her course Setu provided her with the sewing machine. Soon, she started work from home with the help of that machine and the started earning.

In last annual year she earned Rs 36000 approx. Her income supported her family a lot.

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This story is of **Bindu Devi** who has a passion for stitching and used to earn a livelihood by stitching clothes. She has 3 children- 2 daughters and 1 son. As the COVID pandemic stuck she and her husband were confined to their home with no sources of income. With no option left, they had to migrate to their home town and they left all their belongings. Her sewing machine was seized by landlord as they were not able to pay their rent.

Cut to 2022, they have come back to Noida and are looking to restart her life and contribute to the household, we choose to gift her a sewing machine so that she can rekindle her passion. Both the daughters study in class 6 and class 5 respectively in Setu School, Sadarpur. Her husband is an auto driver with an annual income of Rs 135,000. She also added Rs 36,000 in her family income last year.



This story is of **Vimlesh** who suffered a huge personal and financial loss as she lost her husband due to untimely heart attack, in Dec 2021.

Since her husband was the only earning member of the family, she picked up odd jobs to support her living. In the current situation she earns a mere Rs 8000 in Noida by cleaning some shops in the Atta market of Noida. She has one son and a daughter who is dependent on her. While interacting with her we came to know that she knows stitching. And she can

develop this as an additional source of income to give her children and herself a better living standard and future.

So we choose her and gifted the sewing machine. Apart from working at Shops she also added Rs 20000 to her income by doing sewing work in her extra time.

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**Ragini** is an unmarried and belongs to middle class family. After completed 10<sup>th</sup>, her family did not allow her to continue her study due to not availability of resources within community. Her father works as an electrician with annual income Rs 96000. It was very difficult to fullfill daily needs for her father. Ragini is a talented girl and worked hard to learn the techniques of sewing of basic course. Seeing her good work and her family's financial condition Setu helped her and provided sewing machine so that she can become self-dependent.



Now Ragini is earning Rs 36000 per annum and can contribute in family expenditures. **Ragini has taken initial step towards better life. Her family income increased by 36%.**

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**Poonam** is not educated but always wanted to become self-dependent. Her husband is doing a private job with annual income of Rs 120,000. Poonam is a keen learner and worked hard to learn the techniques of sewing of basic course. After completion of her course, seeing her good work and her family's financial condition Setu helped her and provided sewing machine so that she can become self-dependent.

Now Poonam is earning Rs 36000 per annum and can contribute in family expenditures. **Her family income increased by 30%.**

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Meet **Manisha Kaushik** who belongs to a lower middle class family. She belongs to a family with 6 members. Her Father is a Barber, sitting under a tree and has an annual income of about Rs.120, 000. She wanted to support her family financially. She searched for a suitable job but due to her stammering problem, she was not able to get good opportunity. So she decided to learn Sewing skills at SETU. After completing the course Setu provided her a sewing machine to start work on her own.

Now she is earning Rs.48000/- per annum. She is happy with her income as no one is there to mock her for her stammering issue. Her family's annual income increased by 40%.



**Meet Alisha** who belongs poor family consisting of 7 members. Her father's salary depend on work he got as he is a daily wager painter. Her family's annual income is approx. 150,000. In absence of fixed income, it is difficult to meet the expenses of daily needs. Alisha wanted to share her family's responsibilities therefore she started to learn sewing at Setu. After completion of her course Setu provided her with sewing machine.



She started working on her own and now she is earning Rs.48000/- per annum. Her family's annual income increased by 32%.

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**This is Aarti.** She belongs to a lower middle class family. She belongs to a family with 4 members. Her Father is working as helper at carpenter shop with an annual income of about Rs.120,000. Her studies came to a halt due to lack of funds. To support her studies and her family she wanted to earn. Due to lack of education and any other skill, she was not able to find any work. So she decided to learn Sewing skills at SETU. After completing the course Setu provided her a sewing machine to start work from home and earn.

Soon, she started working on her own now she is earning Rs.50000/- per annum. She is very happy as she enrolled herself for further studies via correspondence and also able to provide something in her family as well. Her family's annual income increased by 41%.

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**Meet Pinki** who belongs to a lower middle class family of 5 members. She is married. Her husband is hawker selling small items in the streets. Her family's annual income is not fixed but expenses are. Meeting day to day expenses were tough. She wanted to do something to support her family financially. She decided to learn Sewing skills at SETU. After completion of her course seeing her financial condition and her zeal towards work, Setu provided her a sewing machine. Soon, she started work to earn.



Initial days were very tough as no one was aware about her work status. But she got the grip over nearby houses within a month. Now she is earning Rs.40000/- per annum and her income is growing with each day.

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**Project Saaman (Smile)** - Mainstreamed over 151 people with special needs over the last 4 years. We started with 15 students in 2016 and till date we have 1041 enrolments, assessed & certified 530.



## Students at the Setu Centre for people with Special Needs

Under **Project Poshan** provided nutritive food items to our students and needy families in the vicinity of our project sites. Workshops were conducted on Oral Health and Hygiene, Menstrual Hygiene, Yoga along with Eye checkup camps throughout the year.



As part of our Rehabilitation Program with the onset of winter 500 blankets were distributed across north India – Noida, Greater Noida, Ghaziabad and Farrukabad in Uttar Pradesh.



## Some Success Stories

Eight hundred and Seventy Eight students has been placed into jobs/ self-employment leading to them ensuring a livelihood and also help raise the living standard of their families. The IT students got jobs at entry level like, computer operator, tele caller, data entry operator, computer teacher etc., while the Health care students in Hospitals and Homes. Tailoring and Beauty and wellness students generally look jobs in beauty parlours / boutiques and at self-employment.

**Madhu** belongs to a low middle class family. She is very sincere, hardworking and responsible girl. She didn't wanted to be dependent on any other person so, she joined Basic IT and Spoken English course at Setu. She started working in Telus International Company Sector 135, Noida. Now, Madhu is earning Rs 12,000 per month.



Her family has 6 members and her father do field work with an annual Income of Rs. 1,80,000/-. Her family has only one earning member. Her family's annual income increased by 80%.



मुस्कान एक निम्न वर्गीय परिवार से हैं। इनका बचपन से ही सपना था अपने परिवार की सहायता करे, इनकी आर्थिक स्थिति बहुत ही कमजोर थी। वह सिलाई सीखना चाहती थी ताकि वह अपना सपना पूरा कर सके। मुस्कान ने सेतु में आकर अपना पंजीकरण कराया। अपना कोर्स पूरा करने के बाद बुटीक पर सिलाई करने का काम शुरू किया। इनकी मासिक आय 8000 रूपए है।

उसके परिवार में 4 लोग है इनके पिता जी एक निजी कंपनी में वर्कर है। इनके परिवार की वार्षिक आय 120000 है। इनके पिता जी अपने परिवार की दैनिक जरूरतों को पूरा करने में असमर्थ थे वह अपने पिता जी की जिम्मेदारी साझा करना चाहती है। अब यह एक बुटीक में काम करती है। उसके परिवार की वार्षिक आय में 80% की वृद्धि हुई। यह अपनी आमदनी पाकर बहुत खुश है।

**Anshu** is a hard working girl. She has an enthusiasm of doing something for herself. She joined GDA and Hospitality at SETU. After four months training programme in GDA and Hospitality she developed her skills and now she is working as a GDA in Surbhi Hospital, Noida and earning Rs 10,000 per month.



Her family has 6 members and her father is the only working member in the family. Her family's annual income is not fixed but somehow managed to earn Rs 160,000 per annum. She has limited financial resources but her income helps in strengthening the family's financial situation. Her family's annual income increased by 75%.



गुंजन एक मध्यम वर्गीय परिवार से है। सिलाई उसको पहले से आती थी। वह फैशन डिज़ाइन का कोर्स सीखना चाहती थी। गुंजन ने सेतु में आकर अपना पंजीकरण कराया और अपना कोर्स पूरा किया। गुंजन एक्सपोर्ट कंपनी में काम करके महीने का 10000 कमा लेती है। अपनी आमदनी पाकर बहुत खुश है।

गुंजन के परिवार में 4 लोग है। इनके पापा पैटर्न मास्टर है। उसके परिवार की वार्षिक आय 120,000 रुपये प्रति वर्ष है। इनके पापा अपने परिवार की दैनिक जरूरतों को पूरा करने में असमर्थ थे। गुंजन अपने पापा की जिम्मेदारियों में हाथ बटाना चाहती थी तथा अपने पैरो पर खड़ा होना चाहती थी। उसके परिवार की वार्षिक आय में 100% की वृद्धि हुई।

**Rahul** has dream of doing something for himself and be independent. He joined GDA and Hospitality course at SETU. After four months training programme in GDA and hospitality, he started working as Room Attendant at NSCI (National Sport Club of India). He is earning Rs 20,600/- per month.



His family has 7 members. His family's annual income is not fixed but somehow managed to earn Rs 1,20,000/- per annum. His income helps in strengthening family's financial situation. His family's annual income increased by 206%.





सोनी चौरसिया एक मध्यम वर्गीय परिवार से है। वह फैशन डिज़ाइन का कोर्स सीखना चाहती थी ,उन्होंने सेतु में आकर अपना पंजीकरण कराया व अपना कोर्स भी पूरा किया । कोर्स पूरा करने के बाद इन्होंने SABS एक्सपोर्ट कंपनी मे मशीन ऑपरेटर के पद पर काम शुरू किया। अब यह 8,500 रुपए प्रतिमाह कमाती है और अपनी आमदनी पाकर बहुत खुश है।



सोनी चौरसिया के परिवार में 04 लोग है। इनके पति दुकानदार है। इनकी वार्षिक आय 150,000 रुपये प्रति वर्ष है। सोनी चौरसिया अपने पति की जिम्मेदारियों को साझा करना चाहती थी तथा अपने पैरो पर खड़ा होना चाहती थी ।अब उसके परिवार की वार्षिक आय मे 68% की वृद्धि हुई है ।



**Anjali** belongs to a middle class family. She had immense interest in makeup and hair styling but lack of practice and technique were stopping her from getting good exposure. She get enrolled in Beauty course at SETU. After successful completion of her course she started working at Ambe beauty parlor as a beautician trainee and now she is earning Rs 5000/month.

Her family has 02 members and only one earning member. Her husband doing a private job with an annual income of Rs 120,000. She has limited financial resources fulfilling the daily needs along with rent was very challenging. After doing beauty course now she is earning and her family's annual income increased by 50%..

**Roopanshi** belongs to a middle class family. She enrolled herself in Beauty course at SETU. She completed three months training program in beautician course and got job in DLF Mall as a beauty products seller. Now she is earning Rs 10,000/month.



Her family has 3 members and her husband do a private job with an annual Income of Rs 120,000. She has limited financial resources so fulfilling the daily needs was very challenging. As now she is earning and her family's annual income increased by 100%.



**Hema** joined Setu in the year 2010. She was very shy but her shining eyes revealed that this little girl from a small town of Nepal had big dreams, though she was average in her studies but with the help of her teachers here in Setu she could recognize her talent and performed very well in other co-curricular activities specially in skit, drama and theater. Her hobby is to make people look beautiful and she loves doing makeup and she always had a dream of becoming a makeup artist.

She belongs to a family of 5 member. Her father is a cook and mother is a homemaker. The monthly income of the family is Rs 10000/- and it difficult for family to survive at such low income. In spite of so many hurdles and difficult financial and family condition this girl was determined enough to achieve her dream and make her family and teachers proud by becoming a famous makeup artist not only in India but all over the whole world. She also desires to launch a makeup brand which is organic and skin friendly.

Hema had appeared for her class 12 board examination in the year 2022 and she had secured 64%. Now she is doing her advance makeup artist course from Lakme Academy and has also done modeling for the brand” Lakme” along with it she is also pursuing a computer course. She is hardworking and very much dedicated towards her work which will definitely lead her to success. She is thankful to her teachers for always believing in her and supporting her.



**Gaurav** is a student of class VII and he joined SETU school in the year 2022. He is an intelligent, brave, sincere and helpful child. He never miss an opportunity to participate in co-curricular activities. Recently Gaurav has been awarded the first prize for his academic excellence for obtaining 88.76% marks with 99% attendance!! There are four members in his family. His father, mother and a younger sister who also studies in SETU in class IV. His father is a delivery boy in Myntra and his mother is a home maker. The monthly income of the family is Rs.12000.Before joining SETU Gaurav lacked confidence but his teachers identified his strength and worked on it. Looking at his family condition he wants to achieve his goal and make his teachers and family proud.



**Sakshi** is a student of class VII and she joined SETU in the year 2022. When she joined SETU, she was very shy and introvert child. However with the help of her teachers and friends she gained confidence. She always participate in different class activities and various school competitions. Her ambition is to become a pilot. Sakshi obtained 88% in the last academic year with 98% attendance. Sakshi belongs to a family of 6 members. Her father works in a petrol pump and earns Rs10000 per month. Her mother is a house wife who lives in village. Sakshi has 3 sisters. One of her sister's study is SETU and youngest one stays in village with her mother. Sakshi lives at her aunt's house with her father and sisters. Despite her family condition she wants to study and achieve her dreams!



**Jyoti** a student of class VIII had joined SETU in the year 2022. Jyoti is a very bright child who is good in studies and as well as co-curricular activities. Her ambition is to become a doctor. She has made school proud by

winning various inter school competitions. Jyoti has excellent leadership qualities. She belongs to a family of 4 members. Her father is an e-rickshaw driver with monthly income of Rs11000 and her mother is a cook. Though her family condition is not very good, still Jyoti is always smiling and determined to achieve her dreams. She is very thankful to her teachers for their continued support.



**Rocky** joined SETU school in the year 2022 in class VII. He is 13 years of age who is constantly doing excellent in his academics, despite his mother experiencing domestic violence at home. Rocky belongs to a family of four members. His father frequently changes his occupation and there is no constant stream of income for the family. Little what he earns is also not shared with the family as he does not want Rocky to study. Rocky has elder brother who takes tuition along with his studies and earns a livelihood for the family. Despite this, he remained focused in his studies and made education his top priority. He found solace in his books and used his academic achievements as a way to escape from the chaos at home. He is very thankful to his teachers for the constant support and giving him opportunity to grow.



### Events at Setu Schools and Skill Centres



Republic Day



Independence Day



**Teachers Day**



**Diwali Mela**



**School Picnic**



**Founders Day**



**Yoga Day**



**School Annual Day**



**Earth Day**



**Inter School Painting competition**



**Xmas Celebrations**



**Gandhi Jayanti**



**Womens' Day**



**Birthday Celebrations**

**Key Funders and Funding Raising arrangements** Apart from our Individual Funding most of our Funding was project based and the details are as follows:

- **The Setu Shikshajyoti Kendra (School) at Village Nithari “ Project Uday”** was partially funded by Dr. Wilmar Schwabe India, Fidelity International, NTT Data, Synergy Advisory, Xavient Technologies, and thru contributed by all our individual donors put together.
- **The Setu Shikshajyoti Kendra (School) at Sadarpur Colony “ Project Uday”** was funded by Synergy Consulting, Siemens EDA and thru contributed by all our individual donors put together.

- **The Setu Shikshajyoti Kendra (School) at Village Changoli “ Project Uday”** was funded by Synergy Consulting, NTT Data and thru contributed by all our individual donors put together.
- **The Multi Skill Centres “Project Saksham”** was funded by Fidelity International along with many individual donors at Sadarpur Village, at Nithari Village by Seimens EDA , RMSI and Webkul along with many individual donors at Nithari Village.
- **The Setu Skill Centre for Specially-abled youth “Project Samaan”** has been funded by many Individual donors.
- **Project Poshan** has been funded by Dabur, Wilmar Schwabe and individual donors.

**In Kind Support:** During the year In-Kind Support was received from Ratna Sagar provided us with School Copies along with Xavient Technologies, Hughes Systique and Synergy Advisory for provided toys and gifts for the school students.

## Funding, Technical Arrangement, Employee Engagement and Volunteering Partners



## Focus Areas and Sector Expertise

Mission: Skill and Empower The Unserved

Setu endeavours to play a vital role in

- Enabling the Growth of Children and Youth
- Enabling Empowerment of Girl Child & Women Thru Education & Skilling and Livelihood creation
- Enabling Empowerment of People with Disability
- Caring for Human Health

SETU Programs focused on:

### Women and Youth Empowerment and Livelihood Creation

Formal Education  
Digital and Vocational Skilling

### Health and Rehabilitation

Blood Donation & Health Camps  
Prevention of Sexual Abuse Workshops (POCSO and POSH)  
Physio-care for the Differently abled  
Covid Support and Rehabilitation

Setu mainly works with Communities, Corporates and other NGOS. We do not work directly with the Government. With Communities we look at the under-served and involvement in our Education and Skill cum

Employability programs. For Corporates we are the implementing partners for their CSR Initiative and for NGOs, we work jointly to achieve and assist in meeting our objectives. We also have some NGOs as our technical partners and have rights to use their content to foray our Skilling Initiative.

## 2. Compliances:

### 2.1 Organisation information

1. Registered address: C-72, Basement Floor, NDSE Part II, New Delhi 110049
2. Address for Correspondence: C-201, ATS Greens 1, Sector 50, Noida 201301
3. Registration no.: 1313 dated 24/02/2003
4. 80G Certificate Number: AAFTS3491LE20035 from AY 2022-2023 to AY 2026-2027
5. 12A Certificate Number: AAFTS3491LF20033 from AY 2022-2023 to AY 2026-2027
6. FCRA Certificate Number: 231661024 dated 20/08/2009 valid up to 30/09/2022
7. Bankers:
  - Union Bank of India, Local shopping Complex, Mayur Vihar Phase 1, Delhi 110091
  - State Bank of India, B Block Market, Commercial Complex, Sector 31, Noida 201301
  - State Bank of India, New Delhi Main Branch, Sansad Marg, New Delhi 110001

**2.2 Statutory Auditors:** Rupesh Goyal and Associates Address: 203-204 Avadh Complex, D-5, Laxmi Nagar Delhi. Tel: 9212621732

### 2.3 Governing Body: Total members 3 as on 31/03/2023

Name	Occupation	Position in Board	Date of Appointment	Meeting Attended	Remuneration /Meeting Fees Paid	Remarks
Ms. Parneet Mehrotra	Social Worker	Trustee	09-04-2022	2	Nil	
Mr. Ravinder Kaul	Director Diva Learning Solutions P Ltd	Trustee	24-02-2003	2	Nil	Chief Trustee
Mr. Raghuraj Kishor Singh	Chartered Accountant	Trustee	09-04-2021	2	Nil	Independent Trustee

### 2.4 List of Advisors as on 31/03/2023

Name of Advisors	Occupation	Role	Remuneration/ Meeting fees Paid	Remarks
Ashish Bhan	Vice President Starry	Funding Advisor	Nil	
Raju Taneja	Management Consultant	Management Systems Advisor	Nil	
Vidya Viswanathan	Researcher and Teacher	Education Advisor	Nil	
Ms. Preeti Darbari	Director Pickles Communication	Marketing Advisor	Nil	

### 2.5 Management Team as on 31/03/2023

Name	Designation	Date of Appointment	Remuneration/ Meeting fees Paid	Remarks
Mrs. Manisha Pandey	Principal Setu School Nithari	04-04-2014	Yes	
Mrs Namita Bagla	Principal Setu School Sadarpur	18-06-2021	Yes	
Mrs. Dimple Vohra	Project Coordinator	17-02-2009	Yes	
Mr. Kalpana Ahuja	Placement Head	13-07-2015	Yes	
Mr. Raghuraj Kishor Singh	Finance Head	01-07-2018	Nil	

#### Accountability and Transparency:

- No remuneration, sitting fees or any other form of compensation has been paid since inception of the Trust, to any of the Trustees or Board members.
- No reimbursements have been made to Board Members towards any Travelling Expenses (to attend Board meetings).
- None of the Trustees travelled in India or abroad on Trust funds

#### No of employees and Remuneration Slab:

##### Detail of Staff Members as on 31/3/2023

Gender	Paid Full time Regular	Paid Part time Trainees	Paid Part Time	Paid Consultants	Total
Male	0	0	0	9	9
Female	35	0	41	8	84
Total	35	0	41	17	93

Slab of gross salary (in Rs.) plus benefits paid to staff	Male	Female	Total
0 to 5000	0	0	0
5000 to 10000	4	9	13
10000 to 25000	2	72	74
25000 to 50000	3	3	6
> 50000	0	0	0
Total	9	84	93

Note 1. The staff table includes the stipends, honorarium to trainees, salary to staff as well as paid consultants in the respective categories for the year ending March 31, 2020.

Note 2. Setu very strictly follows the Minimum wages Acts of respective states. Hence no staff is appointed or working less than the Minimum Wages Act in their respective states wherever they are employed.

Head of the organization: (including honorarium) Rs. 0.00 (NIL). Head of Organization at Setu is our Mentor and Chief Trustee who holds an honorary position and is not paid any remuneration.

Highest paid Full Time regular staff Rs. 5.67 Lakhs per annum and the Lowest paid staff (Part Time) Rs. 1.33 Lakhs per annum

# Governance Policies

## SETU Values & Stakeholders

### Beneficiary Focus

Ongoing Improvement  
Respect and Care

### Meeting Commitments

Ethics

### Stakeholders

P.L.E.A.S.E.

### Values

F.O.R.C.E.

Patrons

Learners

Employees

Associates

Society

Environment

We have the FORCE to PLEASE

**SETU** SKILL AND EMPOWER THE UN-SERVED

## Values for SETU

### F.O.R.C.E.

- **Beneficiary Focus**
  - Curriculum Management
  - Delivery Management
  - Learner Development Management
  - Records Update
- **Respect and Care**
  - Equality (Gender, Caste, Role, Level etc.)
  - Respect for State Laws
  - Respect for Policies and Processes
- **Ethics**
  - Correct Representation
  - Individual Integrity
- **Ongoing Improvement**
  - Waste Elimination
  - Error Elimination
  - Effort Reduction
  - Self Development
- **Meeting Commitments**
  - Timeliness
  - Completeness
  - Correctness
  - Planning & Reviews

**SETU** SKILL AND EMPOWER THE UN-SERVED

## Stakeholders of SETU

### P.L.E.A.S.E

- **Patrons**
  - Meeting Commitments
  - Ethics
- **Employees**
  - Meeting Commitments
  - Respect and Care
  - Ongoing Improvements
- **Society**
  - Meeting Commitments
- **Learners / Students**
  - Meeting Commitments
  - Beneficiary Focus
- **Associates**
  - Meeting Commitments
  - Ethics
- **Environment**
  - Respect and Care
  - Reduce, Recycle and Reuse
  - Plastic Free Setu

**SETU** SKILL AND EMPOWER THE UN-SERVED



## **Code of Conduct:**

- Our Board ensures our organization's compliance with applicable laws and regulations of the land including applicable anti-bribery and anti-corruption laws and regulations and obtain all statutory approvals required to carry out its activities;
- Our Board have established principles, policies, protocols, establish code of ethics and/or code of conduct which inter alia prohibits bribery/corruption and ensures our organization's and its officials compliance with its own rules, regulations and byelaws
- We and our staff/employees neither give and nor agree to give, promise or offer to give, any unlawful/unethical loan, gift, donation, payment, or other thing of value directly or indirectly, whether in cash or in kind to or for the unlawful/unethical benefit of any person;
- We and our trustees/officials/directors/employees and staff are not an government official, employee, or an agency which is controlled by any Government in any manner;
- Our organisation has not been blacklisted by any Central / State Government departments or by any donor/funding/grant making organisations. Our organisation is not blacklisted or subjected to any adverse action by any government department or by any government agency nor has our organisation has not been blacklisted by any donor/ funding/ grant making organisation.
- Our organisation does not have any litigation-civil or criminal pending against it.
- Our organisation does not employ or deal with any entities or individuals known by our organisation to support terrorism.
- Our organisation does not fund any political or religious organisation.
- Our Organisation has proper policies against harassment of women and children in place and we do not employ children in our organisation.

## **Setu Child Protection Policy - Keeping Children Safe**

Setu is committed to promoting the rights of children including their right to be protected from harmful influences, abuse and exploitation. Setu takes active measure to ensure children's right to protection are fully realized. Setu acknowledges its expectation that its employees and other who work with Setu have children's best interest at the heart of their involvement with Setu.

The Child Protection Policy is Setu's statement of intent that demonstrates our commitment to safeguarding children from harm and makes clear to all in the organisation and who come into contact with us what is required in relation to the protection of children, and that child abuse in any form is unacceptable to Setu.

Setu is committed to actively safeguard from harm and ensuring children's right to protection are fully realized. We take seriously our responsibilities to promote child safe practices and protect children from harm, abuse, neglect and exploitation in any form. In addition, we will take positive action to prevent child abusers from becoming involved with Setu in any way and take stringent measures against any Setu Staff and / or Associate who abuses a child. Our decisions and actions in response to child protection concerns will be guided by the principle of "the best interests of the child".

### 3. Financials

**Basis of Accounting:** The financials have been prepared under the historical cost convention and accrual method. Income and expenses are accounted on the basis of Generally Accepted Accounting Principles (GAAP) and practices and Accounting Standards (AS) issued by the Institute of Chartered Accountants of India for NGOs wherever applicable, except where otherwise stated.

An overview of our financial performance in the year 2022-23: The overall income was Rs. 603.76 Lacs (previous year Rs. 483.44 Lacs). In the case of Application of Funds on its Core Projects, mainly on Project Uday, Project Samman, Project Saksham and Project Poshan was Rs 542.07 Lacs (previous year Rs. 402.49 Lacs). The total expenditure on the addition in Assets at the Schools and Vocational Skilling Centres was Rs 69.68 Lacs (Previous Year Rs 81.28 lacs). Out of the total receipts of Rs 603.76 Lacs a sum of Rs 8.50 lacs (including interest earned) was received in our FCRA Account. The utilisation out of the FCRA Account was Rs 9.03 lacs. The administration cost has been curtailed around 1 % of the total expenses.

Loan repayment due to Trustees was Rs. 14.46 lacs against 40.02 lacs last year. The members also expressed their satisfaction on the low administration cost which was currently around 1 % of the total expenses.

The progress during the year clearly indicates that the organization is ready to take new challenges and also expand its programs vertically and horizontally to other areas as per the 'Vision – Transforming Lives' and with the motto to 'Skill, Educate and Empower the Under-served'. It also clearly indicates and evidences the trust of the people at large particularly the funding agencies and corporates who really believe that Setu can deliver quality services to the under-served of the society.

**The Abridged accounts (audited) as on 31/03/2023 are as follows:**

<b>Balance Sheet</b>		
<b>All figures are Rs in lacs</b>		
	<b>31/03/2023</b>	<b>31/03/2022</b>
<b>Assets</b>		
Fixed assets	153.31	110.54
Cash and bank balances	24.89	51.37
Other current assets	14.24	12.70
<b>Total Assets</b>	<b>192.44</b>	<b>174.61</b>
<b>Liabilities</b>		
Corpus	0.47	0.47
Loans and borrowings	14.46	40.02
Current liabilities and provisions	9.14	27.44
Excess of Income over Expenditure	168.37	106.68
<b>Total Liabilities</b>	<b>192.44</b>	<b>174.61</b>

<b>Income &amp; Expenditure Statement</b>		
<b>All figures are Rs in lacs</b>		
<b>Income</b>	<b>31/03/2023</b>	<b>31/03/2022</b>
Donations from Indian sources	532.98	448.51
Donations from International sources	8.45	7.88
Fee Receipts	59.31	25.38
Other income	3.02	1.67
<b>Total Income</b>	<b>603.76</b>	<b>483.44</b>
<b>Expenditure</b>		
Project Costs – Education Centre	330.34	192.87
Project Cost - Skill Centre	90.66	94.45
Project Cost - Events	0.00	23.78
Rent for Projects	74.11	56.44
Scholarships	13.33	11.96
Administrative Expenses	6.33	3.55
Donation	.40	0.00
Depreciation	26.90	19.44
<b>Total Expenditure</b>	<b>542.07</b>	<b>402.49</b>
<b>Excess of Income over Expenditure</b>	<b>61.69</b>	<b>80.95</b>

<b>Receipts &amp; Payments Account</b>		
<b>All figures are Rs in lacs</b>		
<b>Receipts for the year ended on</b>	<b>31/03/2023</b>	<b>31/03/2022</b>
<b>Opening Cash and Bank Balance</b>	39.99	33.36
Earned/ Self-generated income	59.31	25.38
Donations/ Grants from Indian sources	532.98	448.51
Donations / Grants from International sources	8.45	7.88
Loans	0.00	0.00
Other receipts	0.64	4.76
<b>Total Receipts</b>	<b>641.37</b>	<b>519.89</b>
<b>Payments for the year ended on</b>	<b>31/03/2023</b>	<b>31/03/2022</b>
Capital items/ assets purchased for the organisation	76.34	74.62
Purchase of investments	2.77	6.01
Grants/ donations to other organizations	0.40	0
Loans and advances	3.58	2.12
Other payments	549.69	397.15
<b>Total Payments</b>	<b>632.78</b>	<b>479.90</b>
<b>Closing cash &amp; bank Balance</b>	8.59	39.99

## Project and address for correspondence:

### 1. Setu Schools

**1.1 Gali No 7, Near Masjid, Village Nithari, Sector 31, Noida (U.P.) 201301.**

Principal – Manisha Pandey, +91 959923779

**1.2 Sadarpur Colony, Near Kashi Ram Flats, Sector 45, Noida (U.P.) 201301.**

Principal – Namita Bagla, +91 9599237790

**1.3 Sixth Element school, Village Changoli Greater Noida (U.P.) 203203**

Principal – Rakesh Bhati , + 91 7013379749

### 2. Setu Skill Centres

**2.1 Gali No 7, Near Masjid, Village Nithari, Sector 31, Noida (U.P.) 201301.**

Vocational Skill Head – Kalpana Ahuja, + 91 82852131

**2.2 Gali No 1, Sadarpur Colony, Sector 45, Noida (U.P.) 201301**

Centre Head – Jyoti Arora, + 91 8447354612

**2.3 Z-147, Sector 12 Noida (U.P.) 201301**

Centre in Charge – Ritu, + 91 9818547360

**3. Setu Skill Centre for Specially-abled, BR-8, Sector 45, Noida (U.P.) 201301**

Centre Head – Meena Achwaan, +91 9718156089

### For Contribution:

Cheques/Demand drafts, to: Setu, C-201, ATS Greens 1, Sector 50, Noida (U.P.)-201307, Mobile: +91 9810909928.

### BANK Details for Transfer in INR:

**Bank:** Union Bank of India, Mayur Vihar Phase-I Extension, New Delhi 110 091

**Beneficiary Name:** Setu Collection Account, Account No: 520101244718861, IFSC/RTGS Code: UBIN0905461

All Contributions to Setu are Tax Exempted under section 80G of Income Tax Act 1961

### BANK Details for Transfers in USD (\$):

**Bank:** State Bank of India, New Delhi Main Branch, Sansad Marg, New Delhi 110001

**Beneficiary Name:** SETU, Account No: 40056481827, SWIFT Code: SBININBB104, IFSC Code: SBIN0000691



**Thank You Team Setu**